ICVA Board decisions log – October 2026

Topic of paper	Recommendations	Decision reached
Staff salaries	That the Board approve a 3.5% increase for staff in principle (to be awarded at the time of police staff award), backdated to 01 April 2026.	The Board approved to match the PCC office inflationary staff pay increase, which is estimated to be 3.5%, backdated to the start of the financial year.
Subscriptions	That the Board approve the proposal to increase subscription fees in 27/28 by 2026 CPI of 3%.	The Board approved an inflationary increase in subscriptions.
2027/28 business plan and budget	That the Board approve the approach to the business plan for 2027/28 That the Board approve the approach to the 2027/28 budget That the Board approve the possible use of an underspend to increase team capacity	The Board approved the draft 2027/28 business plan and budget.
Policy reviews: • Equality and diversity • Safeguarding • Conflicts of interest	That the board approve the policies.	The board approved the policies.
Staffing proposals	That the Board approve a permanent increase in working days for both the FOM and METM, of 1 day a week per role to take effect from 01/01/27. That the Board approve the revised budget for the remainder of 2026/2027 based on staffing increases. That the Board approve staffing changes to be modelled fully in the budget for 2027/2028 and beyond.	The board approved a permanent increase in working days for both the FOM and METM, of 1 day a week per role to take effect from 01/01/27. The board approved the revised budget for the remainder of 2026/2027 based on staffing increases. The board approved staffing changes to be modelled fully in the budget for 2027/2028 and beyond.