

Topic of Paper	Recommendations	Decision Reached
Financial update	That the Board agree to regrade the Office Manager post to reflect the changing nature of the role to Finance and Office manager with amends to salary, benchmarked against public sector and similar non-profit roles.	The board approved the recommendation.
Financial update	That the Board match police staff cost of living salary increase for all staff post probation at 4.75% backdated to April.	The board approved the recommendation.
Business plan and subscriptions	That the board agree for the CEO to prepare the 2025/2026 business plan based on the outline provided.	The board approved the recommendation.
Business plan and subscriptions	That the board agree that consultation on subscriptions does not include a 'do nothing' option.	The board approved the recommendation.
Business plan and subscriptions	That the board allows the CEO to consult APACE and members regarding the 3 subscriptions increases as outlined in the report.	The board approved the recommendation.
Policies for review	<p>That the board approve amendments made to the following policies:</p> <ul style="list-style-type: none"> <li>● Anti Racism</li> <li>● Applicant privacy notice</li> <li>● Environmental</li> <li>● Equality and diversity</li> <li>● Expenses</li> <li>● Safeguarding</li> </ul>	The board approved the recommendation and Kirsty Scott agreed to be the board safeguarding lead.